

# Class 12: Non-Union Ingalls Employee

- *Short-term Disability* is salary continuation (to replace income lost during a leave) provided to UCM employees at no cost to the employee

When am I eligible?

The first day of the calendar month following 30 days from the date of hire

Who do I contact?

In order to request Short-Term Disability, you must contact Sedgwick at 855-311-9661.

How will I receive pay?

Once approved, you will receive pay on the normal bi-weekly pay date in the same manner you receive your regular pay check.

When should I request a leave?

You should contact Sedgwick as soon as you become aware of the need for a leave.

**Benefit Amount**

**50%**

Of your Pre-Disability Earnings

**Max Duration**

**26**

Calendar Weeks

From date of disability

**Elimination Period**

**14**

days

Must use 3 PTO days and exhaust all EIB time prior to receiving Short-Term Disability benefit.