

Class 15: 399 hired on or after 01/01/1994

- *Short-term Disability* is salary continuation (to replace income lost during a leave) provided to UCM employees at no cost to the employee

When am I eligible?

399 employees hired after 01/01/1994 and working 20 or more hours per week are eligible for short-term disability.

Who do I contact?

In order to request Short-Term Disability, you must contact Sedgwick at 855-311-9661.

How will I receive pay?

Once approved, you will receive pay on the normal bi-weekly pay date in the same manner you receive your regular pay check.

When should I request a leave?

You should contact Sedgwick as soon as you become aware of the need for a leave.

Benefit Amount

50%

Of your Pre-Disability Earnings

Max Duration

180

Calendar days

From date of disability

Elimination Period

60

days

Must use 3 PTO days and exhaust all EIB time prior to receiving Short-Term Disability benefit..