

Class 16: 399 hired prior to 01/01/1994

- *Short-term Disability* is salary continuation (to replace income lost during a leave) provided to UCM employees at no cost to the employee

When am I eligible?

399 employees hired before 01/01/1994 and working 20 hours or more a week are eligible for Short-Term Disability.

Who do I contact?

In order to request Short-Term Disability, you must contact Sedgwick at 855-311-9661.

How will I receive pay?

Once approved, you will receive pay on the normal bi-weekly pay date in the same manner you receive your regular pay check.

When should I request a leave?

You should contact Sedgwick as soon as you become aware of the need for a leave.

Benefit Amount

60%

Of your Pre-Disability Earnings

Max Duration

180

Calendar days

From date of disability

Elimination Period

60

days

Must use 3 PTO days and exhaust all EIB time prior to receiving Short-Term Disability benefit.

This document is intended as a reference. See Summary Benefit Description for more information. In the event of any inconsistency between this document, oral presentations, and the Summary Benefit Description, the Summary Benefit Description will govern. Ingalls reserves the right to modify, amend or terminate any of the benefits offered under this benefit and the manner or the cost at which such benefits are provided.